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| **#** | **Key Questions needs to be addressed** | **In Scope?** | **Purpose of the answer to the Key Questions** | **Available Data** | **Missing Data** | **What data can Uplift provide the project team to address this question** |
| 1 | What are the demographics and circumstances of the participants that Uplift serves, including housing status, age, and job placement status? | Yes | Uplift needs the answer to this question to be able to re-design support services, develop targeted outreach strategies, and ensure that resources are appropriately allocated to meet the diverse needs of participants. | * Age with largest, smallest, and average age from 2017 - 2018 monthly table * Hirings table from 2018-2024 * Job placement 2017 - 2024 | / | / |
| **Age Distribution of Participants**: Understand the ages of the participants they currently serve to ensure their programs are designed for the right age groups. | * Age with largest, smallest, and average age from 2017 - 2018 monthly table | We need data that shows the age of each participant for distribution analysis.  If we need to analyze which age groups use which programs, then we will need data showing the linkage between the participants age and program in which they participate. | Action item:  Saudia to provide the data with Each Participants’ age to the team |
| **Housing Status**: Determine the percentage of participants in each housing category to better allocate resources and support services. | * Hirings table from 2018-2024 * Job placement 2017 - 2024 | No additional data is needed at this point. | / |
|  | **Job Placement Analysis**: Analyze job placement data to understand how many participants return and when, how many are actively employed, and how many have given up, in order to improve job placement strategies and program effectiveness. | * Hirings table from 2018-2024 * Job placement 2017 - 2024 | No additional data is needed at this point. | / |
| 2 | From which regions, locations, areas, or counties do the participants of Uplift originate, and how does this relate to their job placement status or reuse of the program? | Yes | Uplift needs the answer to this question to identify regional trends, understand geographic barriers to employment, and develop localized interventions that enhance job placement outcomes and program effectiveness. | No data is available at this point. | We need data on participants showing what currently being captured in Salesforce system on the participant’s physical location either their permanent or temporary residence. We will also need data that show if the participant is unhoused. | Action item:  Saudia to provide the data with Each Participants’ geographic location information, for example, areas, zip code, etc. |
| 3 | How is our training program performing, and what areas might need redesign or improvement? |  | Uplift needs the answer to this question to assess the effectiveness of current training methodologies, identify areas for curriculum enhancement, and implement changes that will improve participant outcomes and satisfaction. | No data is available at this point. | We need the following data to answer the client's question about the training program's performance and areas for improvement: training hours, training programs, skill acquisitions with each participant. | Action Item:  Saudia to provide these kinds of data to the team. |
| 4 | LEO Project, BFET project, and any other not collected data | No | Answering these questions is not within the scope of this project, because existing project teams are working with uplift on these questions and not relevant to current project. | / | / | / |